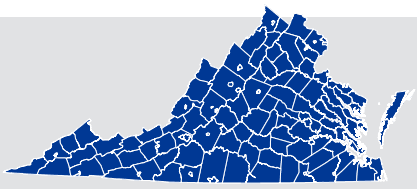
VIRGINIA JOBS DAY
LABOR MARKET AT A GLANCE



Virginia Labor Force

Employed

62.7%
Labor Force Participation Rate

4,243,300
Total Nonfarm Employment

Unemployed

3.6%
Unemployment Rate

160,617
Unemployment

October 2026 (Seasonally Adjusted)

MSA Area	Employment
Arlington-Alexandria-Reston VA-WV Metro Division	1,614,500
Blacksburg-Christiansburg-Radford MSA	79,400
Charlottesville MSA	128,800
Harrisonburg MSA	72,700
Lynchburg MSA	105,300
Richmond MSA	724,300
Roanoke MSA	171,100
Staunton-Stuarts Draft, VA MSA	57,500
Virginia Beach-Chesapeake-Norfolk, VA-NC MSA	833,500
Winchester, VA-WV MSA	71,100

Top 5 Industries by Employment

790,700
Professional and Business Services

760,700
Total Government

696,000
Trade, Transportation, and Utilities

628,900
Education and Health Services

416,600
Leisure and Hospitality

Top 10 Job Postings
(As of November 16, 2026)

Top Job Titles	Postings Count
CDL-A Truck Drivers	7,103
Registered Nurses	5,726
Maintenance Technicians	4,860
Project Managers	4,664
Physical Therapists	4,338
Sales Associates	4,171
Delivery Drivers	4,089
Licensed Practical Nurses	3,932
Assistant Managers	3,723
Administrative Assistants	3,643

Top Companies	Postings Count
Capital One	16,716
Amazon	11,477
Allied Universal	10,796
Sentara Health	8,229
Soliant Health	7,649
HCA Healthcare	6,378
Leidos	6,302
Commonwealth Of Virginia	5,490
Walmart	5,444
Food Lion	5,413

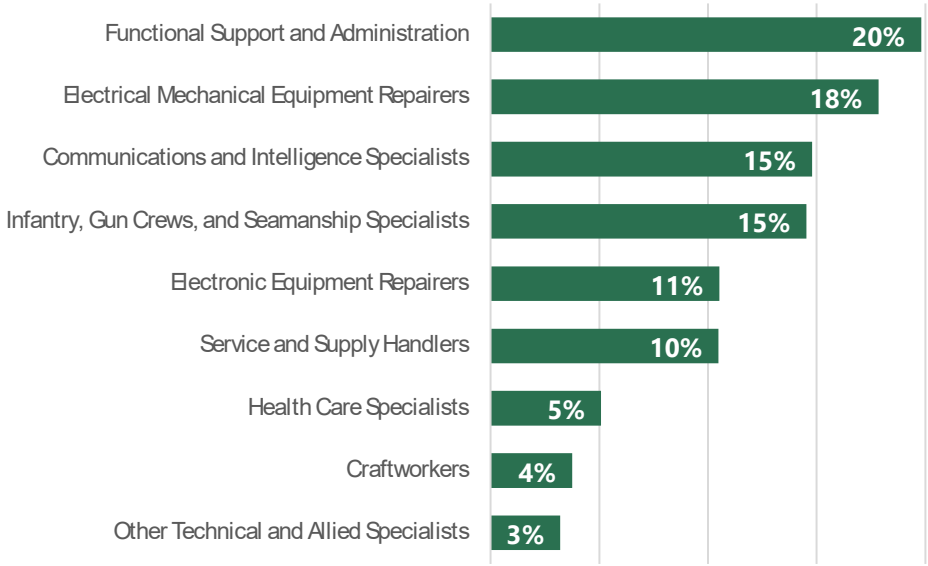
Source: VOEE Job Posting Analytics Explorer

WORKFORCE FOCUS

VIRGINIA'S VETERAN WORKFORCE

In November, Veterans Day highlights the value veterans bring to Virginia's workforce. In today's rapidly changing workplace, employers are seeking veterans for their technical training, adaptability, and leadership skills.

Enlisted military occupations of veterans in Virginia's civilian workforce five years after discharge.



Virginia veteran population is more than

660,000

Virginia ranks #5 in total Veteran Population.



Skills gained in military occupations can translate to well-paying and high-demand civilian jobs.

Military Occupation: Infantry, Gun Crews, and Seamanship Specialists

- Training and Development Specialists
- Emergency Management Directors
- Operating Engineers and Other Construction Equipment Operators



Military Occupation: Service and Supply Handlers

- First-Line Supervisors of Office and Administrative Support Workers
- Administrative Services Managers
- Logisticians



Military Occupation: Communications and Intelligence Specialists

- Computer and Information Systems Managers
- Information Security Analysts
- Computer Network Architects



Military Occupation: Functional Support and Administration

- First-Line Supervisors of Office and Administrative Support Workers
- Accountants & Auditors
- Transportation, Storage, and Distribution Managers



Together with our partners at the Virginia Department of Veterans Services, we're committed to helping Virginia's veterans find what they need to succeed in every part of life. If you're a veteran in Virginia, check out the Virginia Veterans Network. If you want to explore careers, find training, or get job search help, visit virginiahasjobs.com/veterans.